

Elite Manager | develop your capabilities to be awesome

Become the manager you always wanted to be & wish you had

What's in your way...

You don't have time. The world is screaming at you to just run – often at the cost of having to do it over.

You don't want to fail, but you know you could be doing so much more at higher levels of excellence if only... you had the tools, others performed up to your expectations, your boss was clearer to begin with...

There is a lack of accountability. You believe you are clear, and people agree to do things, but they often just don't get done.

It's uncomfortable giving tough feedback, someone might quit or cause even more problems and/or you won't be supported by your own boss.

You don't have the resources to develop yourself and you lose focus on developing others because you are just too busy every day.

I've tried everything... I don't know where or how to get the help I need.

What if you could

- Discover how to define winning for yourself and your team and/or get what you need from your boss in this regard
- Get your team aligned, engaged, and performing at the highest possible levels
- Be comfortable managing others even when you have tough messages to deliver

- Lead and participate in effective meetings
- Drive execution and get more of the right things done
- Develop more accountability in yourself and others
- Communicate with clarity
- Enjoy your work much more

Management Development Institute was developed to get you what you need to be incredible, to have more positive impact, to be the name someone mentions when asked "who was your best manager ever?"



You'll learn:

- What the world's best managers do day in and day out
- More about your brain and the brains of others and how to use it more effectively
- About your own styles and those of others in how you communicate, organize, gather data, and process issues so you can connect and influence more successfully
- The 'secrets' of great decision making
- How to change perspective so you can explore possibilities, ideas, and options when needed
- What a winner's mindset is and how it is applied every day
- How to bring winning to life for yourself and your team
- What it takes to drive execution and accountability including developing others
- Techniques for asking the right questions and leading effective meetings
- Approaches for giving effective feedback up, down and sideways
- When to direct, delegate or develop others
- How to create and support a high performing team culture
- What you can do to leverage all your learning to continue your journey to being an elite manager

MDI includes the following:

- 1. 12 **live, interactive** webinars, one per month (also recorded, archived, and accessible for the year)
- 2. Insight and guidance on your specific challenges
- 3. Readings of selected management materials (with thinking prompts) from global experts throughout the year
- 4. Multiple self-assessments
- 5. Frameworks, techniques, tools, etc.
- 6. Monthly workbooks with reference materials
- 7. Weekly email prompts
- 8. Brain exercises

Don't waste the power of your brain!

Become the manager you always wanted to be & wish you had.

Register today!

Seats are limited

em Holly@TheHumanFactor.biz today to register

Individual registration \$200 per month subscription Enterprise and team plans available at a discount

